



BOT Quarterly Meeting
University of North Florida
MedNexus
2024-09-30 09:00 - 13:00 EDT

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BOT Quarterly Meeting

University of North Florida

Monday, September 30, 2024 at 9:00 AM EDT to 1:00 PM EDT

MedNexus

Agenda

I. Call to Order

II. Public Comment 9:00 AM

III. Student Presentation 9:10 AM

Presenter: Katie Lewis, UNF nursing Student

IV. Chair's Remarks 9:20 AM

V. President's Remarks and Update 9:25 AM

VI. Welcome and MedNexus Update 9:55 AM

Presenter: Dr. Julie Merten, Associate Dean of MedNexus

VII. Update on Brand Strategy Work (For Information Only) 10:15 AM

Presented by Andrea Jones, Vice President of Marketing and Communications

VIII. Action Items

A. BOT-1: Ratification of Collective Bargaining Agreement - PBA 10:45 AM

Presenter: Michael Mattimore, outside labor counsel

BREAK 10:55 AM

B. BOT-2: Annual Presidential Evaluation 11:10 AM

Presenter: Kevin Hyde, Chair UNF BOT

C. BOT-3: Consideration of Incentive Compensation and Review of Compensation 11:40 AM

Presenter: Kevin Hyde, Chair UNF BOT

IX. Discussion / Informational Items

A. Student Government Presentation on SG Initiatives 11:55 AM

Presenters: Michael "Mikey" Barcal, President of SG and Ashlyn Davidson, VP of SG.

B. Enrollment Update 12:10 PM

Presenter: Glen Besterfield, Dean of Enrollment and Abby Willcox, Associate Vice President of Institutional Research & Performance

C. Committee Reports 12:30 PM

Academic and Student Affairs Committee

BOT Quarterly Meeting

University of North Florida

Monday, September 30, 2024 at 9:00 AM EDT to 1:00 PM EDT

MedNexus

The committee met on September 23, 2024. Chair Korman Shelton will provide a report to the Board.

Audit and Compliance Committee

The committee met on September 16, 2024. Chair McElroy will provide a report to the Board.

Finance and Facilities Committee

The committee met on September 23, 2024 Chair Gol will provide a report to the Board.

X. Consent Agenda - Action Item

12:35 PM

A. From the Academic and Student Affairs Committee

Draft June 10, 2024 Academic and Student Affairs Committee

Self-supporting and Market Tuition Rate College-Credit Programs Annual Report, 2023-2024

Textbook and Instructional Materials Affordability Report (August 2023-July 2024)

Foreign Influence Annual Report (July 2023-June 2024)

General Education Approval

B. From the Audit and Compliance Committee

Draft June 6, 2024 Audit and Compliance Committee Meeting Minutes

Office of Internal Auditing Charter Revisions

C. From the Finance and Facilities Committee

Draft June 10, 2024, Finance and Facilities Committee Meeting Minutes

Proposed Amended Regulation - 7.0040R Freedom of EwnC. C. From the Fi-1 (t)>>BDCIOgs

Annual Review </Md <000iscalBDCIOgYear 2024 Bonuses

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BOT Quarterly Meeting

University of North Florida

Monday, September 30, 2024 at 9:00 AM EDT to 1:00 PM EDT

MedNexus

UNF Board of Trustees
Board Meeting

, W H P
Information Item

September 30, 2024

Subject: Student Presentation by Katie Lewis



Item # , ;
Information Item

UNF Board of Trustees
Board Meeting

September 30, 2024

Subject: Update on Brand Strategy Work

Recommended Action:

No action necessary. This is presented for informational purposes.

Background Information:

Andrea Jones, Vice President of Marketing and Communications, will present UNF's new brand strategy and expression. She will also outline the integrated, omni-channel marketing plan set to launch on October 1.

Supporting documentation:

1. PPT of Brand Strategy Work

Presenter:

Andrea Jones, Vice President of Marketing and Communications

Item ;
Information Item

UNF Board of Trustees
Board Meeting

September 30, 2024

Subject: Student Government Presentation

Recommended Action:

No action is necessary.

Background Information:

Michael "Mikey" Barcal, Student Body President, and Ashlyn Davidson, Student Body Vice President, will present their platform and key areas of focus for their current term. They will detail specific plans and actions for each priority area, with the goal of creating a positive and impactful experience for all students.

Michael Barcal Bio:

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Supporting documentation:

1. PPT

Presenter:

Michael "Mikey" Barcal, Student Body President, and
Ashlyn Davidson, Student Body Vice President



Item # ; ,
Information Item

UNF Board of Trustees
Full Board Meeting
September 30, 2024

Subject:



Item # ; , BOT-1
Information Item

UNF Board of Trustees
Board Meeting

6 H S W H P E ~~2024~~

Subject: Collective Bargaining Agreement with the Coastal Florida Police Benevolent Association, Inc. (PBA)

Recommended Action:

Ratification of the 2024 Revisions to the UNF-PBA Collective Bargaining Agreement

Background Information:

The University is now in the second year of the three-year term of the current Collective Bargaining Agreement with the PBA. Each year, a small number of articles are revisited. This year, two articles were updated. PBA members have ratified these changes. Here is a summary of the changes:

Article 11 – Work Period / Overtime

- Added a 4% shift differential for in-unit officers who are assigned to the night shift.
- A one-time lump sum payment will be made to in-unit officers assigned to the night shift. This payment will account for the shift differential they would have earned from July 1, 2024 (the start of this contract cycle) to mid-October, when the new system will be in place to handle the payments going forward.

Article 18 – Uniforms and Equipment

- The maintenance amount has been increased from \$500 to \$1,000 for employees who have been furnished a uniform by the University, and from \$600 to \$1,100 for plain clothes positions.

Supporting documentation:

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Presenter:

Michael Mattimore, Outside Labor Counsel



Item # ; , , BOT-2
Action Item

UNF Board of Trustees
Board Meeting

September 30, 2024

Subject: 2023-2024 Annual Presidential Evaluation

Recommended Action:

The Board of Trustees will conduct an annual evaluation of President Moez Limayem.

Background Information:

Kevin Hyde, Chair of the UNF Board of Trustees (BOT), will lead the review of President Limayem's performance for the period from July 1, 2023, to June 30, 2024.

In accordance with Florida Board of Governors Regulation 1.001(5)(g), each board of trustees shall conduct an annual evaluation of the president. The chair of the board of trustees shall request input from the Chair of the Board of Governors, who may involve the Chancellor, during the annual evaluation process pertaining to responsiveness to the Board of Governors' strategic goals and priorities, and compliance with systemwide regulations.

President Limayem submitted his self-evaluation for the 2024 reporting year, which was sent to the Board on August 27, 2024. Following the Board of Governors regulation, the Chair discussed the president's performance with the Chair of the Board of Governors. The Chair then prepared an initial draft performance evaluation, which was shared with the trustees before the September 30 meeting.

Supporting documentation:

1. President's Self-Evaluation for July 1, 2023, to June 30, 2024
2. President Limayem's DRAFT Performance Evaluation for July 1, 2023, to June 30, 2024
3. UNF Presidential Evaluation Policy
4. Presidential Evaluation Timeline

Presenter:

Kevin Hyde, Chair of UNF Board of Trustees

Item # ; , 9 BOT-3
Action Item

UNF Board of Trustees
Board Meeting

September 30, 2024

Subject: Consideration of Incentive Compensation and Review of Compensation

Recommended Action:

Board of Trustees will review President Limayem's annual compensation and consider an incentive compensation award for the President, in accordance with the President Limayem's Employment Agreement.

Background Information:

The President shall be eligible for an annual award of incentive compensation upon completion of each contract year. The award of incentive compensation shall be considered in connection with the Board's annual evaluation of the President and shall be based on the Board's assessment of the President's achievement of mutually agreed upon performance measures

Item # X 9
Information Item

UNF Board of Trustees
Full Board Meeting

