

Operating Policies and Procedures

Policies and procedures articulated in this manual warenerent as of November 18, 2024, and are subject to change.

Some material in this manual adapted from the University of Connecticut Student Union Policies and the University of North Florida Student Handbook.

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About the John A. Delaney Student Union

The John A. Delaney Student Union is a department established in 2009 within the University of North Florida (UNF) Division of Academic and Student Affaits responsible for the management of the Student Union facility. The Student Union is the center of activity for students, faculty, and staff and is designed to enhance the quality of student life, support and provide student engagement activities, and contribute to the University's educational mission.

Mission Statement

Our mission at the John A. Delaney Student Union is to maintain a conveniend, utailigity facility with a wide variety of venues and efficient services to help facilitate University programs for students, faculty, staff, alumni, parents, and guests. The Student Union strives to provide a student-centered organization that complements the academic experience of UNF students through supporting a variety of cultural, educational, social, and recreational programs.

Unifying the Osprey Experience **General Building Policies**

Spinnaker Media: East Building,^d Floor, Roon 2200 Student GovernmentEast Building,^r Floor, Room 3300 Student Government Business and Accounting Office: East Build f [] @ r, Room 3409 Student Union Administration: East Building^t, Floor, Room 1302 Student Union Operations: East Building^t, Floor, Room 1111

groups who wish to request an exception foreservationhosted at the Student Union must receive prior approval from both the Student Union Administration and Environmental Health and Safety offices and follow the <u>Animals on Campus guidelines</u>

Appliances

The possession or use of appliances including, but not limited to, electric griddles, electric skillets, toaster ovens, space heaters, fog machinænd Bunsen burners, is not permitted in Student Union reservablespacesChafing dish burners are only permitted to be used by UNF Dining SePtrices. approval must be secured from both the Student Union Administration Office and Office of Environmental Health & Safety to use microwaves, gcillsck pots, or hot plates ineservable spaces, and User Groupneust comply withEnvironmental Health & Safety guidelinedsultiple approved appliances may not be plugged in to a single outlet using a power strip.

Attire

For health and safety reasons, all persomstering the Student Union must wear proper attire, which includes shirtand footwear Individuals not wearing proper attire may be asked to leave the premises All personsentering the Student Union must adhere **po**sted federal, state, local, and University requirements regarding attire.

Building Hours

The Student Union Administration Office will establish building hours in consideration of the needs of the University community. Standard hours will be established for periods when classes are in session duringfall and pring semesters. Hours may vary for holidays, intestions, and the Summer semesters. Current building hours are listed on the Student Union's website

The Student Union Administration Office's hours are Monday through Friday 8 a.m. to 5 p.m., except for certain holidays and closures.

Candles and Open Flames

The burning of candles, incense, or any object involving an open flame is not permitted in the offices or indoor/outdoorreservablespaces of the Student Union, unless prior approval has been

received from the Student Union Administration Office and Office of Environmental Health & Safety.

Damage, Theft, Vandalism, and Removal of Student Union Property

All individuals using the Student Union facilities are expected to take reasonable steps to ensure proper care of the buildings and equipment. Any costs related to repair and/or replacement of Student Union facilities and/or equipment due to damage, the figure or vandalism, whether accidental or intentional, shall be the responsibility of the User Group sponstbeing pecific reservationduring which the incident of courred

Requests to move or remove any property purchased by and for use in the Student Union (e.g., furniture, paintings, sculptures, displays, flags, etc.) must be approved by the Student Union Administration Office in advance.

Emergencies

The Student Union is committed to the safety and security of all persons in the building and has developed appropriate emergency procedures. In the event of an emergency (e.g., fire, inclement weather, or bomb threat), the Student Union follows all local, state, and federal emergency regulations. The Student Union facility has a **state**he-art fire safety system. In the event of an emergency such as a fire, the fire safety system will be

The Student Union utilizes a lightning detection system that sends text messages to staff when

Hallways and Stairwells

In compliance with fire and safety codes, hallways and stairwells must be free and clear of unauthorized items. An unauthorized item is defined as anything that is not a permanent Student Union item such as a trash receptacle. Easels, display bo**doms**tion boxesand other items are not to be placed in hallways and stairwells without prior approval from the Student Union Administration Office.

Monday through Thursday 7 a.m. & p.m., Friday 7 a.m. to 5 p.m., and sometimes on weekends if there is a special event on campus. To verify special events, users are respirations in the special events are respiration of the special events are respirationed and the special events are respirati

Office.Sound in outdoor spaces requires a reservation and appreroval through the Student Union Administration Office.

Property Responsibility

The Student Union Administration Office is not responsible for loss, threatly mage of personal or organizational property Visitors should take appropriate care of such items.

Publicity

Temporary Signage

For the complete signage policiple eUNF's <u>"Signage" regulation</u> This service is available to University Departments an tudent Organizations on For all University Departments, temporary

signage needs should be requested through UNF Marketing and Communidations roject

Requests

Student Government, Student Government Agencies,010 (trs)6. (nt2)/10 tit 6()(T5-2, & Td [11 (e)-v0qu

<u>Banner</u>s

Ban 1996 5-10129955555651111955778140600283347895715700160211312957993040983204420003934/setCitats/3812994(21974)/Anit(4)1(19374.67),70)[4]/8/47

Electric scooters and bicycles may not be brought inside the Student **biniidi**ngsunder any circumstances.

Weapons and Explosives TheUNF Student Code of

User Group Definitions

These definitions are used to determine which billing category and liability requirements under which a client falls for space reservation for liability reasons, a member of the User Group must be present for the entirety of the reservation.

UNF Student Organizations and University Departments not serve as fronts in order to circumvent policies and charges for other User Groups. Student Union does not recognize co sponsorships for reservations a Student Organization and Department are collaborating, then Departmental rates and policies will apply; if a Student Organization or Department is collaborating with an External Group, then Extermental rates and policies will apply.

Individual Students

This group includes UNMEudents not affiliated with a Student Organization who wish to make reservations for noncommercialacademic projector activities The Student Union Administration Office will evaluate ppropriate charges for this group dependent on the nature of the reservation in most cases, the reservation must be made by the relevant University Department. If the reservation is related to the student's employment for an outside organization, then the user is considered an External Group.

Meeting Room or Medium Meeting Room only.

Temporary Structure

Temporary structures include, but are not limited to, shelters, barriers, furniture, tents, canopies,

Guidelines for Space Reservations

ReservationRequests

Reservations magnly be requested through the Veb App reservations system onlinemails, phone calls, voicemails, and preservations do NOT constitute official reservation requests. Reservation requests are reviewed and processed in order of event date.

To inquire about space availability, owse the Web App reservations system or contact the Student Union Administration Office during business hour **904**-620-2525 or <u>sureservations@unf.edu</u>. Normal business hours are 8 a.m. to 5 p.m., Monday through Friday, except for certain holidays and University intersession dates and closures

User Groups are expected to:

- Complete and submit the appropriate Web App reservation request by the deadlines indicated in thismanual.
- Comply with all local, state, and federarlys.
- Comply with all Student Union policies regarding safety (including, blitmited to, proper risk management procedures, liability insurance documentations, safety, crowd control, and roomcapacities).
- Sign appropriate facilities use agreements and provide information regarding the purpose and logistics of thevent.

Note: Reservations for the Senate Chambers, Student Government Courtroom, and John E. Sapp Conference Room are made throughtudent Government. Reservations for the North Star Board Room are made through the Office of Academic and Student Affareservations for the Lufrano Intercultural Gallery must be made through the Gallery of Art. Reservations for the Boathouse must be made through Dining Services.

Request Deadlines

Т

the Student Union Administration staff can

External Groups

Type of Event*

Request

retracted, and the sponsor must submit a new priority event application. All priority status events are subject to review and approval by the Student Union Advisory Board at any time.

Each Student Organization and University Department is permitted to have up to four (4) distinct priority events per year. A particular priority status event is capped at two (2) occurrences per year. Additional occurrences may be scheduled during Phaseudent Government agencies are permitted more than four (4) priority status events, subject to Student Union Advisory Board approval. If charges apply to priority events, the sponsor will be subject to the rental rates effective at the time of the actuaevent (not at the time priority status designation was granted).

Phase 2: Priority Event Confirmation

During Phase 2, Student Organizations and University Departments granted priority status events must submit through<u>Web App</u>all dates, spaces, and logistics by the established deadline. This is necessary to ensure that all current priority events are scheduled prior to Phase 3 reservations

reservations are open to all UNF Student Organizations, University Departrimedivedual Students, and External Groups, including unregistered student groups. Student Organizations and University Departmentenary request additional events during Phase 4B.

ReservationStatus

All reservation requests go through several stages of review and approval. Requests may be denied or amendedat any stage of the approval process (see *Denial of Requests*tion).<u>Reservations</u> <u>should not be advertised until a "Confirmed" status has been sec</u>ured.

- Reservation requests submitted through Web App first receive "RequestedExternal Review" status meaning the reservation is pending initial review by the Student Union Administration OfficeThe requested spaces and equipment are being held in the meantime Reservations ssigned "Requested" and "External Reviewatus should not yet be advertised.
- Requests that have been initially reviewed by the Student Uniost is dent Guest Services Assistants are next given "Tentative" status Tentative reservations are pending review and approval by the Student Union Event Coordina Reservation assigned "Tentative" status should not yet be advertised.
- "Confirmation Pending"status indicates the signed Facilities Use Agreement has been received, however the reservation may have other outstanding requirements before it can be confirmed.Reservationassigned "Confirmation Pending" status should not yet be advertised.
- 4. Reservations are give Confirmed" status once the signed Facilities Use Agreement payment, and all required information and approvals for the reservation been received by the Event Coordinator
- 5. Failure to turn in required paperwork and information regard**ting** reservationwill result in "Cancelled"statusfor failure to confirm. The Student Union Administration Office reserves the right to cancel angeservation that has not obtained £60nfirmed" statusby the

deadline communicated via email by the eudent UniorEvent Coordinator Market Day reservations will be cancelled for failure to confirm by fin. on the Monday prior to the event. Failure to confirm twice in a single semester will impact future reservation privileges for the User Group (seconcellations section).

Denial of Requests

Requests and reservations may be denied based upon lack of available space or resources, conflicts with existing scheduled events, prior misuse of facilities or equipment, outstanding invoices or previous failure to pay fees, health and safety issues, violations of University dem St Union policy, Student Organization standing with the Osprey Involvement Center or Office of Fraternity and Sorority Life, excessive booking of space by Student Organizations, or when determined to be in the University's besinterests.

Wait List

User Groups may contact the Student Union Administration Office via email to submit a "wait list" request if their firstchoice space is currently unavailable in Web App. If the space becomes available at a later time, the Student Union Event Coordinator will contact the User Group to determine their interest in reserving the space. Unless notice is given that a wait listed space has become available, the reservation is not confirmed. User Groups may not transfer or assign their reservation to another User Group.

Holds

Student Organizations and University Departments may hold space through Web App only. The Student Union Administration Office will not place holds for these groups. Student Organizations may not hold multiple possible dates for a single event or meetinger than two (2) business days.

External Groups may hold space through Web App or contact the Student Union Administration Office to request a hold on a space for no longer than two (2) business days. If the External Group does not submit an official request through Web App within twod(2) siness days, the hold will be released and the space will be made available to other User Groups.

Event Spaces and Room Capacities

A list of<u>indoor and outdoor event spac</u>esvailable for rent, along with the various configurations and capacities of each space, can be found on the Student Union's website.

Reserved Versus Managed Spaces

Changes

The Student Union Administration Office should be notified by the User Group viace many requests for reservation changes no later than (2) business daysefore the event date. While the Student Union will make every asonable fort to accommodate requests for changes, modifications cannot be guaranteed. Changes to a reservation only be requested by one of the contractions (2) (Sted Original Contractions (2) business daysefore the event date. While the Student Union will make every asonable fort to accommodate requests for changes, modifications cannot be guaranteed. Changes to a reservation only be requested by one of the contractions (2) (Sted Original Contractions

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Cancellations

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from tentatively holding spaceunnecessarily which prevents other User Groups from reservininge User Group may submit additional Market Day requests after two cancellations for failure to confirm; however, the Student Union reserves the right to prohibit further requests from a User Groupfor repeated failure to confirm reservations.

Cleaning Responsibilities

All User Groups are required to return spaces to their original condition before departing. Spaces should be clear of all trash and debris and all decorative materials removed. If staff must remove decorations and/or provide additional cleaning, a minimum char \$25000 will be assessedUNF Physical Facilities determines ther services beyond the standard posstent cleaning of the spaces is necessary charges assessed by Physical Facilities will be the responsibility of the User Group.

Requirement	Deadline for Student Organizations & Departments	Deadline for External Groups
Reservation request due	45	

per year. If approved, the User Group is responsible for the \$50 permit fee paid directly to Busines Services.

 Sub-contracts. User Groups may also subntract off-campus food trucks through UNF Dining Services or Mayes Food Service. If approved, the User Group is responsible for the fee determined by UNF Dining Services or Mayes Burndice.

Homemade Foods

Homemade foods are permitted without restrictions at closed events, events limited to members or invitation only Homemade foods are not permitted at open events, events pen to the University community or general publicontact the Student Union to be advised of the appropriate policies and procedures to ensure compliance with homemade food regulations. Use of any appliances to serve food must be pareproved by the Student Union Administration.

PrePackaged, Individually Wrapped, NBerishable Items

Foodand beverage items that are ppeackaged, individually wrapped, and nperishablemay be purchased from any store/vendor and served at events without further approval required. All food and beverage givenout during tabling reservations must be ppeackaged, individually wrapped, and non-perishable otherwise, a Temporary Food Event Permit is required.

Temporary Food Event Permits

A TemporaryFood Event Permit from the Florida Department of Health may be required when using non-affiliated food vendors in certain event spaces. All permit costs are the responsibility of the User Group and must be paid directly to the Florida Department of Health. Contact the Student Union to be advised of the appropriate procedures regardings epermits. Visit UNF's website for more information on Temporary Food Event Permits

CateringPrep Space

Arrangements to use the Student Union at @ing Prep Space must be made through the dent Union Event Coordinator in advance (see *Request Deadline* section for specific timeline required). . Use of the spacewill incur a minimum \$25 fee, dependent upon length of use. The atering Prep Space is intended as a prepration area for catering purposes only. This area doors have warming refrigeration, or cooking capabilities Food and beverage items prepped in that confined to the reserved event space only.

When utilizing the Cateringrep Spaceall users must review and complete the Log Book and abide by all guidelines stipulated by the Florida Department of Health and the Office of Environmental Health and Safety. Users must contact the Student Union Event Services Office upon arrival and prior to departure, in order to be signed in and out by a Student Union staff member.

TheCateringPrep Spaceeaturestest kits, and sinks for sanitation, rinsing, and handwashing. Users must leave the space in a clean condition following each eveAll refusemust be removed and placed in trash receptacles located throughout the error space and event space Any excessive cleaning charges assessed by UNF Physical Favilities the responsibility of the User Group. The Student Union is not responsible for any items left unattended or overn1 ()]TJ 0.()]TJ 0r ov

Student Organizations ho arrive more than thirty (30) minutes after the event start time without informing the Student Union in advance will have their reservation canceled, not be permitted to access the space, and receive a "No Show" penalty (see *No Shows* section).

No Shows

Student Organizations who fail to inform the Studention Administration Office in writing about reservation cancellations the established cancellation deadlined receive a "No Show" penalty. After

that the Student Union opensarly or closedate for the event. If the setup for mother reservation happening the next day is delayed due to an event with a late close, the User Group causing the late

Publication of Events

All reservations in Student Union spaces wilpbelished onevent schedules posted throughout the facility for wayfinding purpose student Organizations and University Departmentary submit their events to be listed on the NF Calendar of Events changes are made to the date, time, or location of a reservation, the ster Group is responsible for contacting UNF Marketing and Publications to request updates to the Calendar of Events on behalf of User Groups.

Rain Plans

Alternate plans for outdoor eventshouldbe prearranged in case of inclement weather through the User Group's Student Unidevent Coordinator. User Groups are subject to any associated fees for holding the rain space and must provide a cell phone number that Student Union staff can reach them at the day of the event. Rain calls must be made by the User **Gtothe** day and time specified on the facilities Use Agreemen The User Group must contact the Student Union Administration Office by the deadline toodicate whether or not the rain space will be used. Should the User Group choose to proceed without the rain space (or if the User Group fails to make the rd5l/(e setup.Rehearsal space must be reserved through Web App. University rtments and External Groupswill be subject to applicable rental rates for dress rehearsal space.

Room Assignments

While reasonable efforts will be made to accommodate a User Grosup reference for room choice, the final assignment is at the discretion of the Student Union Administration Office and based upon maximizing space utilization in the Student Union. The Student Union Administration Office reserves the right to reassign space to meet campus needed upon unanticipated maintenance to before and after the Facilities Use Agreemiss signed of this occurs, the Student Union will notify the reservation's 1st and 2nd contacts via enail.

Service Elevators

The service elevators are located in Building 58 West next to the Lo2adiakgand the Food Court. These elevators may be used to transport larger ites sousch as catering or furniture, 85^d Floor event spaces. The service elevators have a maximum weight capacity of 5,000 pTotuen tots ight elevators dimensions are 5r4ches in width, 84 inches in height, and 101 inches in length.

Tents, temporary buildings, and other equipment may not be staked into the ground or affixed to any facility structure. Only water barrels, sandbags, or weights may be used and must be provided by the User Group. If needed, water hose access must be requested in advance through the Event Coordinator. Requests for exceptions to the staking policy must be made through the Event Coordinator and approved by Physical Facilities **anvir b** mentalHealth & Safety

Third-Party Vendors

The involvement of thirdparty vendors reservations is at the discretion of the Student Union Administration Office and other authorized University personnel. Vendors must comply with all Student Union, University, state, federal, and local laws and regulations-particely vendors are required to submit valid proof of liability insurance, business license, and automative insufance. pre-event walkthrough or planning meeting with the User Group and vendor may be required.

The User Group must always have a representative present when aptaning vendor is on campus to supervise the vendor services and activities and ensure compliant the sincludes loads and load-out activities. Student Union Aministration staff will not supervise vendor activities on behalf of User Groups. Anglamages caused by a User Group's ventoots niversity property are the responsibility of the User Group.

Solicitation, Sales, and Concessions

When selling any items or services at the Student Union, all User Groups must disclose the intended activities when submitting the reservation request. Approval will depend on space availability and non-duplication of existing concessions reservations and University contracts. Products for sale must not infringe on the rights of existing contractors with theiversity and must benefit the University, in accordance with Florida Administrative Code Rule **7609**0 regarding Commercial Activity. Aggressive signing tactics are prohibited. User Groups selling items must stay in the assigned area indicated on the reservation Facilities Use Agreement

UNF Dining Services has first right of refusal for alcohol service in the Student Union Balldoom the BoathouseMayes Food Service has first right of refusal for alcohol service on the Coxwell Amphitheater. The UNF Bookstore has fi**ight** of refusal for book sales on campus.

Sound

Events involving sound (e.g., public address systems, amplification deviatesments, or other noisy activities) have the potential to interfere with University activities such as academic programs and administrative processes. It is at the discretion of the Student Union Administration Office to determine appropriate levels of sound in Student Union spaces and individuals/organizations must reduce levels upon request. Sound from sources other than personal listening devices must be pre approved by the Student Union Administration Office to Office to Student Union Administration Office to Student Union Administration Office to source by the Student Union Administration Office to Student Union S

Rental Ratesand Fees

Indoor Space	Student Organizations: Student Rate	Student Organizations: Ticketed/Charges	Departments: Hourly Rate
Union Auditorium	\$0	\$95	\$50 ⁴
Small Meeting Room (3601, 3602, 3605, 3606)	\$0	\$32	\$0 ¹⁴
Medium MeetingRoom (3804, 3805,3806)	\$0	\$65	\$0 ¹²⁴
Student Union Ballroom (1/4)	\$0	\$65	_{\$20} 3 4
Student Union Ballroom (1/2)	\$0	\$95	\$30 ³ 4
Student Union Ballroom (3/4)	\$0	\$125	_{\$40} 3 4
Student Union Ballroom (Full)	\$0	\$155	\$50 ³ 4
Game Room*	\$04	\$25 ⁴	\$25 ⁴

Student Organization & University DepartmerRental Rates

1-\$12/hr Service Fee1-person minimum for event setup, if static set up isursetd

3-\$12/hr Service Fee2 person minimum for evensetup

4 - \$12/hr Staffing Fee1 person minimum, if Technical Associate is needed for the entirety of the event

*Only available when the Game Room is closed. Additionalstromdard business hours or building open fees may apply.

Outdoor Space	Туре	Student Organizations: Student Raté	Student Organizations: Ticketed/Charges	Departments: Hourly Raté
Osprey Plaza	Table/ Shared Space	\$0	\$15	\$0 ^{23 4}
Osprey Plaza	Market Days	\$0	\$15	\$0 23 4
The Green	Table/ Shared Space	\$0	\$15	\$0 ² BT T

ExternalGroupRental Rates

Indoor Space	Weekdays	Weekends	
Student Union Auditorium	\$100⁄hr	\$130'hr	
Small Meeting Room (3601, 3602, 3605, 36	06) \$20/hr	\$30/hr	
Medium Meeting Room (3804, 3805, 3806	\$40/hr	\$50/hr	
Student Union Ballroom (1/4)	\$80/hr	\$100'hr	
Student Union Ballroom (1/2)	\$100'hr	\$130'hr	
Student Union Ballroom (3/4)	\$120'hr	\$155⁄hr	
Student Union Ballroom (Full)	\$140'hr	\$200'hr	
Game Room*	\$25/hr	\$25/hr	

*Only available when the Game Room is closed. Four-minimum rental applies, includes staffing fees. Additionalnon-standar/hbusiness ho

Market Day Rates

The Student Union will periodically host Market Day events where vendors will be able to participate in a markes tyle program to sell their items. All reservations include a 10'x10' area with one (1) 3'x6' rectangular table and two (2) outdoor foldinging Requests for more items or space will incur additional charges.

Market Daybooth rates are as follows:

- External Groups\$30 (plustax)
- <u>UniversityDepartments</u>\$5

Rental Rate Stipulations

• Florida taxes are added to all prices unless payment is made from a state budget, or a current State of Florida

Payment Scheduke

Student Organizations

• Payment is due in full two (2) business days prior to the reservationdatert

<u>Departments</u>

- The invoice will be sent within five (5) businelasysfollowing the reservation start date
- Payment is duseven (7 calendar days after the invoice has been sent.

External Groups

- A \$25 nonrefundable processing fee is due two (2) business days after submitting the reservation request.
- Reservationsnust be paid for in fullourteen (14) calendar daysrior to the reservation start date

<u>Market Day</u>s

• UNF Student Organizations and External Groups: Each booking must be paid in fby 3 p.m. on the Monday prior to the Market Daydate.

Payments may also breade in person at osent to:

John A. Delaney Student Union

Building Partners and Student Organization Offices

Building Partners are defined as all University Departments, Student Organizations, and Auxiliary Services that occupy physical space in the Student Union. UNF Physical Facilities is responsible for the maintenance of the Student Union buildings and surrounding grounds. The Student Union will be maintained to the highest standard possible and present an inviting and welcoming environment for our partners, students, faculty, staff, alumni, and guests. Auxiliary Services vendors are responsible for the cleanlines and present an inviting and

Changes to Space

The Student Union Administration Office can assist departments in identifying the appropriate procedures for making changes to office spaces. Requests will be reviewed with appropriate campus partners o ensure that all changes meet building code requirements and comply with the warranty for building systems and equipment. The requesting department will be responsible for all costs associated with any modifications, changes, or alterations. For requests involving major modifications, contact the Student Union Administration Office at 904-620-2525 or<u>su.reservations@unf.edu</u>.

Keys

All doors in the Student Union use an Intellikey maintained by the University Lock Shop. Requests for keys must be made via the Physical Facilities we Deipertmentsheadsare responsible for determining who should receive keys for their areas.

If keys are lost, replacement chargessessed by the Lock Should be the responsibility of the Building Partner, as indicated on the Key Request Form. Lost or misplaced keys must be immediately reported first to the Jniversity Police Department to obtaircasenumber. A new Key Request Form must be submitted to the Lock Shop with the approval of the Director of the Student UnionKeys should be returned to the Lock Shop upon an individual's termination of employmentfrom the University.

This includes, but is not limited to, policies regarding smoking, alcohol and other drugs, weapons, animals, and parking. All violations of the Rights and Responsibilities listed in the UNF Student Handbook will be reported to the OfficeAccademic and Student Affairs

6. Approved individuals not in compliance with policies will lose "after hours" access privilege.

hours of the Student Union. If staff that have NOT been granted "after hours" access must remain in the building after normal operating hours, please notify the Student Union Administrative Office staff prior to 5 p.m. that day so that building staff can be notified.

The Student Union is only responsible for

and tables, cleaning and sanitizing restrooms, stocking paper supplies, and emptying trash and recycling containers. Student Union sta/ifl conduct regular inspections of all spaces