

Coggin High-Impact Research Recognition Program

UNF has a stated goal of significantly increasing its overall research standing. How this is done will vary across the university, but the best way for the Coggin College of Business to improve its research reputation is to increase the frequency at which faculty publish in high impact academic journals. The competition to get into the best academic business journals is fierce, and the time and energy that one must invest into a top tier publication is significant. The purpose of the Coggin High Impact Research Recognition Program (CHIRRP) is to incentivize faculty to make that investment. This program is being funded from the Coggin Dean's Distinguished Professorship account, not from state appropriations, faculty professional development funds, or other sources.

Under the CHIRRP, any Coggin College faculty member who gets a paper accepted in a high impact journal (defined below) will be allowed to select one of three recognition grants: a course release to be taken during a fall or spring term, a \$5,000 spending account, or a \$5,000 summer research grant. A few key points about the program:

- x There is no limit to the number of times a faculty member may receive one of these CHIRRP grants.
- x Faculty members may "bank" course releases to accrue enough to create a semester with no teaching responsibilities.
- x There is no time limit on spending account funds. They can be saved across academic years. The Dean's office will maintain the official balance and will track expenditures that state/university purchasing and travel rules will still apply.
- x Co-authored papers will

business journals that clearly would be appropriate to be included that do not appear on the ABDC list (for example, something like *Nature* or the *Journal of the American Statistical Association*.) For journals that fall into these categories, the program will use a pre-approval process to eliminate uncertainty.

Before submitting a paper to a journal that the faculty member wishes to be eligible for the program, the faculty member must submit a short written review of the journal to their department chair that makes the case for why the journal should be considered a "high-impact" journal, despite it not being on the ABDC "A*" list. The department chair will in turn bring the request to the College Executive Committee, which will review the request and determine whether to include the journal in the program. Typically, these journals should have one or more of the attributes listed below.

- An impact factor that is consistent with high-impact journals in that field.
- Appearing on another reputable external list as a "tier" journal (like those that are used on Harzing.com, the Financial Times, the UT Dallas list, etc.)
- Clear external evidence that it is one of the "best" journals in the relevant discipline
- Other external evidence that the journal is similar to those that are part of the program.

There will be a running list available to all faculty members of all journals that have been approved and are eligible for CHIRP. Once a journal has been approved for the program, any faculty member may submit to that journal without having to go through the approval process. In the very rare case where the circumstances of a journal change such that it is no longer appropriate to be included, the College Executive Committee will inform the faculty of this (and papers already submitted to that journal would continue to be treated as appearing in a high-impact journal.)

x Generally, journals that are rated as B or C on the ABDC list will not be eligible for the program.

x The process above envisions that faculty

