

Spring 2022 INDUSTRY EVALUATION OF INTERN PERFORMANCE

Construction Management Program Assessment Recent Intern Evaluations by Construction Firms

Introduction

In the spirit of self-assessment and continuous improvement, beginning in the fall 2002 the CM student intern performance evaluations were modified to include the CM Educational Outcomes. The construction firms with Interns are asked to assess CM students based on their job performance versus the CM Program Expected Educational Outcomes. This is a direct overall measure by the construction industry of the effectiveness of the CM academic program in training students to meet the CM Program Expected Educational Outcomes.

CM Expected Educational Outcomes

The Expected Educational Outcomes for the CM academic program are...

1. Have the ability to work with all types of people.
2. Have the ability to think and reason logically.
3. Have the ability to understand and solve construction problems.
4. Have the ability to make sound economic decisions.
5. Have the ability to communicate clearly and concisely, both oral and written.
6. Are computer literate and Internet capable.
7. Know and uphold ethical standards of the field.
8. Are prepared for successful entry into the construction industry.
9. Have the ability to lead in the construction industry and community.
10. Overall Rating of Intern

Participating Construction Firms

The firms sponsoring these CM Intern students in 2022 Spring were...

| | | |
|---|--|---|
| Architectural Finish Carpentry Batson Cook | Haskell Innovative Construction Group | Pools N' Spas of Central FL Sauer Construction |
| | | Skyetec Engineering |
| Dana B. Kenyon Company | Marand Builders | Stellar |
| Danis David Weekley Homes | MasterCraft Builder Group | Summit Contracting |

Summary of Construction Industry Evaluations

| | Excellent | More than Satisfactory | Satisfactory | Needs to Improve | Unsatisfactory | No Answer |
|---|------------------|-------------------------------|---------------------|-------------------------|-----------------------|------------------|
| Ability to work with all types of people | 25 | 5 | 3 | | | |
| Ability to think and reason logically | 17 | 10 | 5 | 1 | | |
| Ability to understand and solve construction problems | 14 | 11 | 5 | | | |

Observations and Conclusions

Some observations on the construction industry evaluations are:

- Overall, the interns scored in the 'Excellent' to 'More Than Satisfactory' range in most categories. The students scored the highest in computer literacy, potential to be a leader, and ability to work with all types of people. The area that needs the most improvement is the ability to make sound economic decisions.

Additional Industry Feedback

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- The intern did a great job while with our company. The only thing I can think of for him to improve on is his communication on his scheduling and his available hours. He did an excellent job on all construction/engineering tasks assigned to him.

- The intern has been tasked with considering whether she would want to be a leader of a company or a

Improving the Internship Program

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