/HDUQ VRPHWKLQJ QHZ HYHU\ GD\
7KH LQWHUQ LV D JRRG ILW KHUH DQG 81) KDV GRQH D
FRQVWUXFWLRQ LQGXVWU\
7KH LQWHUQ HQMRJHG LQ WDVNV VXSSRUWLQJ WKH FORVHRXW
)DFLOLWLHV 6HUYLFHV WHDP \WKH UHYLHZ RI 6XEFRQWUDFWR
DUH LQWHQGHG IRU VXEPLVVLRQ WR WKH)HGHUDO *RY
RI WKH LQIRUPDWLRQ EHLQJ WXUQHG LQ E\ 6XEFRQWUD
7KH LQWHUQ KHOSHG WHDP PHPEHUV DU\ WR WKRURXJKO\ DQDO\]H V
DFFRPSDQ\LQJ WKH VXPPDU\ GDPDJHV LQFOXGHG E\ 6X
WR GHYHORS WKH SDFNDJHV LQ DFFRUGDQFH ZLWK)$5
RI WKHVH +HQHUDO PLVFHOODQHRXV GHFLVLRQ PDNLQJ DQG GHFLVLRQ PDNL
GRFXPHQWDWLRQ GHWDLOV UHTXLUHG IRU WKH FRPSOH
JURZLQJ LQ WHUPV RI WHFKQRORJLHV DQG SURGXFWV H[SRVXU
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WKH VXFFHVVIXO FRRUGLQDWLRQ DQG H[HFXWLRQ RI FL
VSHQW ZRUNLQJ ZLWK RXU LQWHUQVKLS KDV EHHQ Y
DQG WKDW NQRZOHGJH ZLOO FHUWDLQO\ EH GDLO\ DSSOLHG
PDQDJLQJ FRQVWUXFWLRQ UHODWHG UHVSRQVLELOLWL
IRU JURZLQJ LQ H[SHULHQFH DQG HIIHFWLYHQHVV LQ W
0RUH H[SHULHQFH LQ WKH RXWGRRU DQG HQYLURQPHQW
RI 0(3 WUDGHV DQG ZRUNV 'HFRXSOHG VWRQH ZRUNHRRUV
7KH LQWHUQ KDV D JUHDW ZRUN HWKLF DQG ZLOOLQJQ
H[SHULHQFH WR ILQLVK KLV WUDLQLQJ
7KHQWHUQ ZLOO LPSURYH RQ KLV SSHDUDQFH DQG FRPXQLFDWLRQ
H[SHULHQFH RQ MREV DQG FRQWLQXLQJ WR EH FRDFKD
7KH LQWHUQ KDV EHHQ DEOH WR DVVLVW 7KQ HQ PXOWLSOH
ZLOO FRQWLQXH WR JURZ DQG GHYHORS KLV WHFKQLFDO
VKRXOG IRFXV RQ XWLOL]LQJ DOO UHVRXUFHV WR UHVP
WLPH WR FRQFHSWXDOL]H WKH FRQVWUXFWLRQ SURFHV
7KH LQWHUQ LV D KDUG ZRUNLQJ FRQVFLHQWLRXV HQWHUYLXLFNPH
EXLOGV FRQVLVWHQF\
+DV WKH DELOLW\ WR JURZ EXW QHHGV PRUH WLPH WR
FRQVWUXFWLRQ SURFHVV :LWK WKLV KLV FRQILGHQFH
DQG LQWHUHVW LQ RRPVHDFWLYLWLHV , IHHO OLNH KH
WR SLFN XS WKH NQRZOHGJH WKDW \RX RQO\ OHDUQ RQ
7KH LQWHUQ KDV EHHQ ZRUNLQJ ZLWK PH IRU WKH ODV
KDV D JRRG KHDG RQ KLV VKRXOGHUV DQG ZLOO GHILQLWHO
FRQVWUXFWLRQ +H KDV D JRRG NQRZOHGJH RI WKH G
KDV EHHQ DVVLVWLQJ WHDPPHPEHUV WHDP , KDYH KLP
FHLOLQJ WLOH UHSODFHPHQW 7KH QHZ WKRVH LV WR
FHLOLQJ WLOH DQG ZRUNLQJ ZLWK WKH PHFKDQLFDO
QHHGHG DQG WKHQ IROORZLQJ WKURXJK WKH ZLQWHUL]H
HOHFWULFDO WRXEOHVKRRWLQJ DQG UHSODFHPHQW
WKHVH LWHPV RQ WR D PDVWHU GUDZLQJ ZLWK DOO UH
WKH VDPH WDVNV ZLWK P\ GRRU KDUGZDUH FRQWUDFW
SURIHVVLRQDOLVP WKDW KDV MXVW VWDUWHG LQ WKH FR

OHDUQHU DQG JLYHQ WLPH ZLWK KLV PRWLYDWLRQ KH
ZRUOG

7KH LQWHUQ KDV D JRRG JUDVS RI WKH FRQVWUXFWLR
DQG RQ WKH MRE WUDLQLQJ KH ZLOO EHFRPH D JUHDW D
RI TXHVWLRQ DQG KDV D JR JHWWHU DWWLWXGH VKRZ
WR JURZ

([FHOOHQW GHFLVLRQ SODQQHU QHHGV WR JURZ WR II
6ROXWLRQV DUH WKRXJKW SURYRNLQJ EXW VOLJKW KH
VXSHUYLVRU FRQILUPDWLRQ 7KLV ZLOO FRPH ZLWK H[
DSSHDUV WR EH D IHDU RI EHLQJ ZURQJ 7KH LQWHUQ
GDLO\ VLPSOH DQG FRPSOH[FRQVWUXFWLRQ LVVXHV W
IURP WKH SURJUDP ([SHULHQFH ZLOO EH KLV FRQILGH

7KH LQWHUQ QHHGV WR ZRUN RQ EHLQJ PRUH SURDFWI
DQG KR DKHDG DQG WDNH DFWLRQ +H LV YHU\ ODLG E
PRUH GULYHQ &RQVWUXFWLRQ NQRZOHGJH FDQ RQO\

7KH LQWHUQ LV FXUUHQWO\ DVVLJQHG WR RXU 3URFXU
RQ VLWH IRU SURMHFW ZDONV LQ WKH FRPLQJ PRQWKV
NQRZOHGJH VKH KDV GHYHORSHG IURP UHDGLQJ SODQV
DQG UHYLHZLQJ PDWHULDO VHOHFWLRQV 6KH ZLOO DO
FRQFHSWXDO HVWLPDWLQJ WDNH RIIV DQG XQGHUVWD
6KH KDV EHHQ D JUHDW DVVHW WR WKH WHDP DQG KDV
ZLOOLQJQHVV WR OHDUQ

,PSURYLQJ WKH ,QWHUQVKLS 3URJUDP

$ GLIILFXOW RQH WR DGGUHVV LV WKH WLPH DYDLODEL
ZLWK WKH LQWHUQVKLS SURJUDP LV ILQGLQJ PHDQLQJI
FRPSDQ\ ZRUNLQJ DURXQG WKH WLPH FRQVWUDLQWV R
VHQVLWLYH WDVNV WR DQ LQWHUQ FDQGLGDWH ZKR ZL

, KRSH WKDW 81) ZLOO FRQWLQXH WR SURYLGH UHDO Z
ORRN IRUZDUG WR FRQWLQXLQJ RXU LQWHUQVKLS SURJ