

6800(5 ,1'8675< (9\$/8\$7,21 2) ,17(51 3(5)250\$1&(&RQVWUXFWLRQ 0DQDJHPHQW 3URJUDP \$VVHVVL 5HFHQW ,QWHUQ (YDOXDWLRQV E\ &RQVWUXFWL

,QWURGXFWLRQ ,Q WKH VSLULW RI VHOI DVVHVPHQW DQG FRQWLQXRXV WKH &0 VWXGHQW LQWHUQ SHUIRUPDQFH HYDOXDWLRQV (GXFDWLRQDO 2XWFRPHV 7KH FRQVWUXFWLRQ ILUPV ZLW VWXGHQWV EDVHG RQ WKHLU MRE SHUIRUPDQFH YHUVXV 2XWFRPHV 7KLV LV D GLUHFV RYHUDOO PHDVXUH E\ WKH HIIHFWLYHQHV RI WKH &0 DFDGHPLF SURJUDP LQ WUDLQ ([SHFWHG (GXFDWLRQDO 2XWFRPHV

&0 ([SHFWHG (GXFDWLRQDO 2XWFRPHV 7KH ([SHFWHG (GXFDWLRQDO 2XWFRPHV IRU WKH &0 DFDG \$SSO\ WKH DELOLW\ WR ZRUN ZLWK DOO W\SHV RI SH \$SSO\ WKH DELOLW\ WR WKLQN DQG UHDVRQ ORJLFDG \$SSO\ WKH DELOLW\ WR XQGHUVWDQG DQG VROYH FR \$SSO\ WKH DELOLW\ WR PDNH VRXQG HFRQRPLF GHFL \$SSO\ WKH DELOLW\ WR FRPPXQLFDWH FOHDUO\ DQG \$SSO\ FRPSXWHU OLWHUDF\ DQG ,QWHUQHW FDSDELO 8QGHUVWDQG SKROG HWKLFDO VWDQGDUGV RI WKH ILH 8QGHUVWDQG DQG EH SUHSDUHG IRU VXFFHVVIXO HQ \$SSO\ WKH DELOLW\ WR OHDG LQ WKH FRQVWUXFWLR 2YHUDOO 5DWLQJ RI ,QWHUQ

3DUWLFLSDWLQJ &RQVWUXFWLRQ)LUPV 7KH ILUPV VSRQRULQJ WKHVH &RQVWUXFWLRQV VWXGHQWV LQ

| | |
|---|------------------------------------|
| %DWVRQ &RRN &RQVWUXFWLRQDUWRQ 6PLWK ,QF | &RQVWUXFWLRQDUWRQ 6PLWK ,QF |
| +DVNHOO | \$XOG:KLWH &RQV,0WVH0DQW 0DQDJHPHQ |
| %DSWLWV +HDO | 2KH RQ 0DULQH &RQVWUXFWLRQ |
| 0DWWDP\ +RPHV | *\$7(6 &RQVWUXFWLRQDU |
| ' 5 +RUWRQ | ,PSDFWV &RQVWUXFWLRQ |

| | |
|--------------------------|------------------------|
| &6,5\$ 'HVLJQ %XL0X0GLQJ | : KLWLQJ 7XUQH U &RQVW |
| 6XSHULRU &RQVWUXFWLRQV | 6RXWKHDVWHUQ *URFHUV |
| :RRGUXII DQG 6RQV ,QF | &KLOGHUV &RQVWUXFWLRQ |

| | |
|-----------|-----------------------------------|
| %UDVILHOG | *RUBRQV &RQWUDFLWHQDN &RQWUDFWLQJ |
|-----------|-----------------------------------|

6XPPDU\ RI &RQVWUXFWLRQ ,QG XVWU\ (YDOXDWLRQV

| | ([FHOO | ORUH W 6DWLV | 6DWLV | 1HHG\ ,PSUR | 8QVDWLV | 1R \$QVZHU |
|---|----------------|-----------------|-------|----------------|---------|---------------|
| \$EOLW\ WR DOO W\SHV RI SHRSOH | ZRUN ZLWK | | | | | |
| \$EOLW\ WR UHDVRQ ORJLFDOO\ | WKLQN DQG | | | | | |
| \$EOLW\ WR DQG VROYH FRQVWUXFWLRQ SUREOHPV | XQGHUVWDQG | | | | | |
| \$EOLW\ WR HFRQRPLF GHFLVLRQV | PDNH VRXQG | | | | | |
| \$EOLW\ WR FRPPXQLFDWH FOHDUO\ DQG FRQFLVHO\ ERWK RUDO DQG ZULWWHQ | | | | | | |
| \$UH FRPSXWHU DQG LQWHUQHWFDSDEOH | OLWHUDWH | | | | | |
| .QRZV DQG XSKROGV HWKLFDO VWDQGDUGV RI WKH ILHOG | | | | | | |
| 3UHSDUHG IRU HQWU\ LQWR WKH FRQVWUXFWLRQ LQG XVWU\ | U VXFFHVVIXO | | | | | |
| 3RWHQWLDO LQ WKH FRQVWUXFWLRQ LQG XVWU\ DQG LQ WKH FRPPXQLW\ | WR EH D OHDGHU | | | | | |
| 2YHUDOO 5DV | | | | | | |

2EVHUYDWLRQV DQG &RQFOXVLRQV

6RPH REVHUYDWLRQV RQ WKH FRQVWUXFWLRQ LQG XVWU\ H
 7KFDMRULW\ RI VWXGHHQV VFRUH H[FHOOHQW RU PRU
 FDWHJRU\ ZLWK WKH KLJKHVW VNLOOV EHLQJ FRPSXWH
 ZRUN ZLWK DOO W\SHV RI SHRSOH
 7KH DUHDV QHHGLQJ WKH PRVW LPSURYHPHQW DUH DE
 XQGHUVWDQGLQJ DQG VROYLQJ FRQVWUXFWLRQ SUREO

\$GGLWLRQDO ,QG XVWU\)HHGEDFN

,PSURYLQJ WKH ,QWHUQV 3HUIRUPDQFH 3URIHVVLRQDO *
 x 7KH VWXGHHQ LV QRWKLQJ EXW SURIHVVLRQDO DQG UH
 LV YHU\ TXLFN DW SLFNLQJ XS WKLQJV ,W LV P\ LQWH
 PRUH H[SRVXUH DV KH FRQWLQXHV ZLWK WKH FRPSDQ\

x &RQWLQXH WR DVN TXHVWLRQV YROXQWHHU IRU DVVL
VHHN LQFUHHDSRHOVLELOLW\ 7KH VWXGHQW GLG DOO RI
x :LWK PRUH HVSXHUWVWQSHQW ZLOO FRQWLQXH WR JURZ L
EDFN WR ZRUN ZLWK XV LQ 'HFHPEHU DQG VXPPHU
x 7KH VWXGHQW KDEOHHWQIDRQLQDFUHG KHIV HQJDJHG LQ
UHVSQRVLEOH +H KDV EHHQ D SOHDVXUH WR ZRUN ZL

x .HHS RQ ZRUNLQJ DQG PHHWLQJ SHRSOH
x 7KH LQWHUQ KDV EHHQ D JUHDW DGGLWLRQ WR RXU WH
WDVN KH KDV EHHQ JLYHQHYE LGHGWVLOG ZLFOHWHUQ H K
FDUHHU
x 7KH LQWHUQ QHHGV PRUH H[SRVXUH WR ILOHG ZRUN W
UHVSQRVLELOLWLHV
x 7K

x 7KH LQWHUQ†V VWUHQJWKV DUH FRPPXQLFDWLRQ DWW

HQJLQHHU %HLQJ DEOH WR FKHFN YHUWLFDO FRQWUR
 SUDFWLFH WKDW FDQ VWDUW ZLWK WKH HGXFDWLRQ
 x , DOZD\ VHH YDOXH DQG HQFRXUDJHUWLQRKXUZLWQXDXVW
 JHW DV PFKH H[SRVXUH WR LW ZKLOLXQGRGOHSHUHLFK
 DQG QRW OLPLWHG WR JHQHUDO FRQWUDFWRUV 6SHQ
 ILUP RU HYHQ DVXEFRQWURDFQRHUSVUDRQSDORVQGJHYZH
 FOHDUHU SHUVSHFWLYH DQG DSSUHFLDWH RI DOO DV
 x ,W DSSHUV \RXU SURJUDP KDV HTXLSSHG WKH LQWHUC
 KDYH KDG JUHDW VXFFHVV ZLWK VHYHU\BGLDWJGZGWLK
 SURJUDP
 x 'R ORFDO MREVLWH YLVLWV WRXUV ZLWK ORFDW HGXSSR
 VNLOOV PDQDJPHQW SURIHVVRQDOLVP HWF
 x (TXLSSLQJ LQWHUCV ZLWK VRPH JHQHUDO ELJ SLFWXUH
 LQGXVWQLQGQYDGXDO FRQVWUXFWLRQ SURMHFW OLIHF
 LQWHUCVKLS
 x &ODVV VFKHGXOLQJ ZLWK DGGLWLRQDO WLPH IUDPHV I
 x 'LVFXVV MXVW KRZ LPSRUWDQW WKHLU MRE SHUIRUPDQ
 GLVFXVV DQ\ GLIIHUHQFH LQ ZRUN HWKLFV IURP RQH JH
 HYDOXDWLRQV WKDW DUH PRUH VSHFLILF ZKHQ HYDOXD
 x 7KH VWXGHW ZDV DQ H\FHOHQW LQWHUC IRU XV WKL
 FDUHHU IDLU LQ WKH IDOO
 x 2XU FRPSDQ\ HQMR\HG KDYLQJ DQ LQWHUC DQG ZRXOG
 VWXGHWV
 x <RX VKRXOG FVZVN WKH VWXGHWV DUH UHTXLUHG WR
 WR VHDZVNDQDQDQJHWLQJWR WKH VWXGHWV 7KLV ZRX
 FRQWUDDFVRKRROV DQG KHOS HQVXUH WKDW ZKDW LV
 EXVLQHVV ZRUG 6HFRQGO\ \RX VKRXOG KDYH D FOD
 WKHOG IRU YDULRXV FRQWUDFWRUV ,W LV KDUG IRU
 YDULRXV FRPSRQHQWV DUH LI WKH\ KDYH QHYHU VHHQ
 WHDFKHU WKDQ SK\VLFDQO\ FRPSOHWLQJ D WDVN
 x &RRUGLQDWH FODVVHV VR WKDW PRUH FODVV WLPHV D
 x *LYH PRUH KDQGVURDFRQDQVSDQHV
 x *UHDW MRE
 x , WKLQN \RX DOO DUH GRLQJ D JRRG MRE
 x ,W LV P\ XQGHUVWDQGLQJ WKDW WKH LQWHUCVKLS PXV
 EHOLHYH WKDW ZRUNLQJ LQ WKH ILQDGHU\SDVWV FKHMKV
 HWF WKS WKKHP YLVXDOLJH LWHPV DQG FDQ EHQHILW W
 GXUDWLRQ RI WKH LQWHUCVKLS VSOLW EHWZHHQ WKH
 x %HWFRPXPQLFDWLRQ EHWZHHQ VFKRRO DQG FRPSDQLHV