)\$// ,1'8675< (9\$/8\$7,21 2) ,17(51 3(5)250\$1&(

&RQVWUXFWLRQ ODQDJHPHQW 3URJUDP \$VVHVV 5HFHQW ,QWHUQ (YDOXDWLRQV E\ &RQVWUXFWL

<u>,QWURG</u>XFWLRQ

,Q WKH VSLULW RI VHOI DVVHVVPHQW DQWGK HRQ QWQQXRXV WKH &O VWXGHQW LQWHUQ SHUIRUPDQFH HYDOXDWLRQV (GXFDWLRQDO 2XWFRPHV 7KH FRQVWUXFWLRQ ILUPV ZLWVWXGHQWV EDVHG RQ WKHLU MRE SHUIRUPDQFH YHUVXV 2XWFRPHV 7KLV LV D GLUHFW RYHUDOO PHDVXUH E\ WKHHIIHFWLYHQHVV RI WKH &O DFDGHPLF SURJUDP LQ WUDLQ ([SHFWHG [Y-17KH ([SHFWHG (GXFDWLRQDO 2XWFRPHV IRU

+DYH WKH DELOLW\ WR ZRUN ZLWK DOO W\SHV RI SHR +DYH WKH DELOLW\ WR WKLQN DQG UHDVRQ ORJLFDO +DYH WKH DELOLW\ WR XQGHUVWDQG DQG VROYH FRO +DYH WKH DELOLW\ WR PDNH VRXQG HFRQRPLF GHFL\ +DYH WKH DELOLW\ WR FRPPXQLFDWH FOHDUO\ DQG F \$UH FRPSXWHU OLWHUDWH DQG ,QWHUQHW FDSDEOH .QRZ DQG XSKROG HWKLFDO VWDQGDUGV RI WKH ILHO \$UH SUHSDUHG IRU VXFFHVVIXO HQWU\ LQWR WKH FR +DYH WKH DELOLW\ WR OHDG LQ WKH FRQVWUXFWLRO 2YHUDOO 5DWLQJ RI ,QWHUQ

3DUWLFLSDWLQJ & RQVWUXFWLRQ)LUPV

7KH ILUPV VSRQVRULQJ WKHV)HD & OD , ZQHWUHHUkQ VWXGHQWV LQ

/LYH 2DN &RQW	U 6DWF HV OL Q D U	ORRUH (OHFWUL	F	
+DVNHOO	:KLWLQJ 7XUQH	U4 X L F N 7 L H		
+DELMD[*DU\ 5RGJHUV 3	O%/RPOEGQ+JR,FQHFV	+ X U G	& R
-				

6XPPDU\ RI &RQVWUXFWLRQ ,QGXVWU\ (YDOXDWLRQV

([FHO(ORUH W 6DWLVI 1HHG\ 6DWLVII , PSUR

<u>2EVHUYDWLR</u>QV DQG &RQFOXVLRQV

6RPH REVHUYDWLRQV RQ WKH FRQVWUXFWLRQ LQGXVWU\H 2YHUDOO WKH LQWHUQWRYFµROURHUGH LZOEKDWQKEGEDQWYHLFVHMDXFENMIRQUW¶ VWXGHQWV VFRUFIROESWXKWHHUKLQJKWHWIWDLFQ HWKLFDO VWDQG ZLWK DOO W\SHV RWDOSQYHRHSGOWHWKPHKDYUWHDPSURYHPHQW L PDNH VRXQG HFRQRPLF GHFLVLRQV

\$GGLWLRQDO ,QGXVWU\)HHGEDFN

<u>PSURYLQJ WKH ,QWHUQ¶V 3HUI</u>RUPDQFH 3URIHVVLRQDO * 8VH PRUH ([FHO

&RQWLQXH WR LPSURYH RQ WHFK ZULWLQJ ORUH ILHO(&RQWLQXH WR UHDG DQG XQGHUVWDQG FRQVWUXFWLR(NQRZOHGJH LQ WKLV DUHD \$V \RX WUDQVLWLRQ WR WI

RIILFH DIIHFW W

GLVWULEXWQLJRRQLQXWHMWL7KH LQWHUQ VKRZHG VRPH RXKLV SURIHVVLRQDO PDWXULW\ GHSHQGDELOLW\ DQG DWR EH PRUH DVVHUWLYH ZLWK VHHNLQJ RXW DGGLWLR ZLWK DWRKH WH

0\ VXJJHVWLRQ IRU LPSURYLQJ WKH LQWHUQVKLS SURJ FRPH RXWW HRYULD LWL : KRHYHU LV GLUHFWLQJ WKH LQW H WKH HYHQWV KDSSHQLQJ ZLWK WKH LQWHUQ EXW , IHI LQWHUQ ZRXOG EHQHILW WKHP 3HUKDSV DVNLQJ WKH JDXJH WKH FRQILGHQFH LQ WKHLU UHVSRQVHV 7KH SURJUDP VKRXOG LQFRUSRUDWH PRUH VWUXFWXU[FRPSOH[LW\ RI QHZHU VW\OHV RI EXLOGLQJV WKH ROG RXWGDWHG OLJKW EH KHOSIXO WR UFHRYRLSHDZQRXRUDUQHQWVEQIDVVZVIHWKVDRHI OHVVRQV SRVVLEO\ KDYH FRPSDQ\ DVVLVW ZLWK &DSV :H DVN WKDW \RX FRQVLGHU DQRWKHU UDWLQJ LQ DG@ DUH VRPH DUHDV WKDW DQ LQWHUQORDS\UORRYWGEHHVDREPOHH VXPPDU\JXLGHOLQHV RIZKDW HIBVFW LLPQDWWLLQQQ QTHXHDQQWHJ VXEPLWWDO UHYLHZ FKDQJH RUGHUV HWF QWHJUDWH ([FHO LQWR PRUH FODVVHV 8VH 3ODQ 6ZL /DUJHU PRUH SURGXFWLYH WLPHHQ EZOLRWFKN MH ZWHRUFZRPPUSNO HGWI WKH ZHHN VFKHGXOHG VKLIWV RI DW OHDVW ò GD\ ZR >

UHYLHZ FRPSOH[WDVNV DQG VWXGHQW JURZWK