

Summer 2020 INDUSTRY EVALUATION OF INTERN PERFORMANCE

Construction Management Program Assessment – Recent Intern Evaluations by Construction Firms

Introduction

In the first self-assessment and comparison beginning in the fall of 2002, the CM Intern Performance Evaluation Committee defined the CM Educational Outcomes. The committee has since asked CM Interns to base their job performance on the CM Program Expected Educational Outcomes. This is a direct result of the committee's efforts to enhance the CM academic program and the CM Program Expected Educational Outcomes.

CM Expected Educational Outcomes

The Expected Educational

1. Have the ability to work with all types of people.
2. Have the ability to think and act logically.
3. Have the ability to identify and solve problems.
4. Have the ability to make sound economic decisions.
5. Have the ability to communicate clearly and concisely both orally and in writing.
6. Be articulate and intelligent.
7. Know and understand ethical standards in the field.
8. Be prepared to function in the construction industry.
9. Have the ability to lead in the construction industry.
10. Overall Rating of Intern

Participating Construction Firms

The following are the CM Interns who participated in the 2020 Summer Evaluation:

ACE Services Inc.	Felco Electric	Liv Oak Construction
Allstate Construction	FINFROCK	Manor Construction
Baker Construction	GL Homes	Manor Builders
Barfield & Gier	Hakell	Mascraft Builders Group
Canaday Construction	HGR Construction	McDermott
Cato Construction	Hobbs Construction	Miller Electric
Coal Construction	Hold Construction	Par Builders Design
Constructional Heavy Civil	JA Fielden	Pellmar Sadikaj Inc.
Danish Construction	J. Raymond Construction	Quick Tie Products
Dawson Structures	KAT Construction	Stellar
East Coast Construction	Kokakis Construction	Sun Construction
		Spirit Construction
		Whitnig-Triener Construction

Summary of Construction Industry Evaluations

Observations and Conclusions

Some of the conclusions are:

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